

Jeffrey A. Miller Partner

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Practice Areas

Labor & Employment | Litigation/Alternative Dispute Resolution | Non-Compete & Trade Secrets

Jeffrey A. Miller is a member of the firm's Labor & Employment Group as well as GEABP's Head of Employment Litigation. He represents and advises clients in a wide variety of employment disputes while also providing day-to-day counseling on best practices, including with respect to hiring, firing, restrictive covenants, wage & hour compliance, accommodations, discrimination, harassment, retaliation, and worker classification.

A seasoned litigator, Jeff recognizes where missteps might lead to protracted legal action, so he brings to his engagements a commitment to managing risk and finding practical, efficient solutions to meet his clients' needs. He strives to not only address problems but also prevent them, by counseling clients to achieve and maintain compliance in an ever-changing legal and regulatory landscape.

Jeff's experience includes trial and arbitration victories, where he has performed direct and cross examinations of subject matter experts and fact witnesses. In addition, he regularly negotiates settlements in litigation and prelitigation matters with a pragmatic approach to deliver favorable client outcomes.

Representative Engagements

- Defended a major healthcare provider against discrimination, hostile environment, and retaliation
- Represented a media company in arbitration involving enforcement of restrictive covenants
- Defended a restaurant group against wage & hour class action litigation
- Represented a real estate broker in arbitration involving discrimination claims



- Won multimillion-dollar jury award against a global credit card company on behalf of its licensee
- Defended a restaurant against its former employee's discrimination charge in the New York State Division of Human Rights, resulting in a No Probable Cause determination and dismissal
- Drafted a financial service company's multi-state employee handbook, covering 10+ jurisdictions including California, New York, Massachusetts, Illinois, and Washington DC

Education & Honors

- New York University School of Law, J.D.
- Duke University, B.S.

Prior Work Experience

- Hoguet Newman Regal & Kenney LLP
- Dewey & LeBoeuf LLP

Bar Admissions

- State of New York
- U.S. District Court, Southern District of New York; Eastern District of New York
- U.S. Court of Appeals for the Second Circuit